



More and more companies are looking at implementing Activity Based Pay as a key to controlling and reducing their operational costs. Many have found it possible to reduce costs by 15% or more with this approach. In fact, many have found that they can actually make more money since their drivers are more productive. The key to such success is an effective and smooth implementation. BOLT focuses on Private Fleets and understands your dilemma. We can help take the pain out of your implementations and help to automate your processes - including activity based pay.

In addition to your company benefits, your good drivers will usually make more money - and be happier in their jobs. They will be paid for what they do - and the laggards will no longer be paid for "coffee talk" or other "wasted time". As a fleet manager, you can focus on your drive to duty ratio. You will have a much better understanding and control of your labor costs.

Here are only some of the ways that BOLT can help you with implementing and managing activity based pay:

- BOLT has a team of consultants who can work with you to aid in designing your overall pay processes. These are former Private Fleet Managers who have developed and managed successful implementations across complex environments.
- Once defined, BOLT can automate your processes by taking data from OnBoard Computers in your trucks and tracking your pay components to allocate payroll.
- BOLT successfully integrates your data with your Corporate Enterprise systems (e.g., Oracle, etc.) and / or payroll providers (e.g., Ceridian, etc.)
- As long as your pay components can be defined in black and white, BOLT can manage and allocate your payroll correctly - even if you have a different pay schema for each terminal or DC.
- BOLT provides reports to measure your KPI's and fleet effectiveness

The Internet-based architecture of BOLT allows us to provide you with the flexibility you need for your operation - while maintaining the overall integrity of your system and providing the easiest and most efficient way for you to manage your business.

Contact us today to learn more about what BOLT can do for you. Visit us online at www.boltsystem.com or call us toll-free at 888-424-4638.

Sincerely,

A handwritten signature in black ink, appearing to read "Gayle Robertson".

Gayle Robertson
888-424-4638 x221